



The Right to Represent

I hereby authorize Executive Talent Search Partners (ETSP) to begin to take steps, commencing today, to attempt to market my professional profile and/or resume, without my name and any contact information included in the ETSP creates based on the information that is provided to them. Any personal contact information provided is for ETSP purposes only and will remain confidential until and only when there is a time or circumstance arise that you provide permission to ETSP to release / provide any additional personal information to prospective company requesting or indicating interest from ETSP.

Please review and agree to the following terms:

I consent to the collection of my Personal Information, as requested by ETSP and to the extent necessary, for ETSP representatives (including, but not limited to, affiliates, partners and Advisory Board Members) who assist ETSP in providing their full staffing services.

I understand that this information will be used strictly for the purpose of assisting me in finding a suitable employment opportunity.

I consent to the disclosure of any personal contact information such as name / phone/ email / LinkedIn ID ONLY when I provide written email or verbal permission to ETSP to release / provide any personal information to a prospective company that requests or indicates interest to ETSP's profile for a potential suitable employment opportunity.

I understand that this agreement provides no guarantee that ETSP will be successful in its attempts to identify me to work and that this agreement therefore does not guarantee me future work with any clients of ETSP.

I understand that the retention of my professional information by ETSP, is for the purposes only of ETSP marketing efforts on my behalf; utilizing the ETSP Candidate Informational Guide profile by ETSP team members that is developed from information I provide them in writing and/or verbally during our conversations.

I understand that this by no means constitutes an employee/employer relationship.

I understand I will not allow or agree to be represented by any other recruiter, staffing agency or firm to submit or represent myself to any corporate company that ETSP has already previously identified, introduced and/or represented my professional ETSP Candidate Informational Guide credentials including my resume and/or my detailed personal information that resulted in direct contact by a company including phone / text or email contact and/or phone interview / screen or formal interview based on ETSP efforts.

In the event that I wish to withdraw my consent to the use and/or disclosure of my personal information, I understand that it is my responsibility to notify ETSP in writing, at which time I will be informed by ETSP how such withdrawal will terminate future representation or services being provided to me.

I fully understand the above consent statements, and voluntarily accept these terms, as certified by my completion of ETSP Candidate Informational Guide.



Executive Talent Search Partners - Candidate Informational Guide

CANDIDATE INFORMATION:

Candidate Name: _____

Current Date: _____

Residence (Town /State): _____

Cell #: _____

Email: _____

LinkedIn ID: _____

CANDIDATE WORK STATUS:

1. Are you currently employed? If no, when did you leave your last position and why? YES / NO

2. Where are you currently in your search process? Passive/ Early On/ Interviewing/ In process 2+ step

3. Have you earned a BA/BS degree from an accredited college? If Yes, Please indicate degree/major

4. Do you have a work preference for Working On-Site / Remote / Hybrid / Does not matter
5. Do you have any geographical work location preferences? _____
6. Open to relocation? If Yes, where? _____

PROFESSIONAL EXPERIENCE SUMMARY:

1. Total years of professional experience? _____
2. Total years experience leading people? Projects? _____
3. What were the scope / size of projects you have lead? _____

Eligibility Summary:

1. Do you have a non-compete agreement with your current organization? YES or NO
2. Can you work for any US employer? YES or NO
3. Do you need or will need sponsorship in the future? YES or NO If yes, what Visa type?
4. Have you ever been convicted of a crime that would be reported in a background check?
5. Are you willing to submit to a background and drug test if required for client employment?
YES or NO If no, please share circumstance/details below:

WORK HISTORY SUMMARY

1. Chronological Last 12 years Career Summary / Reason for Leaving /

Any gaps with your work history you would like to address?

-
-
-
-

2. Professional Highlights / Most Proud of / Greatest Accomplishment:

-
-
-
-
-

COMPENSATION: FULL COMPENSATION VALUE

Base Salary Range Desired: _____

Vacation / PTO (Personal Time OFF) _____

Equity / RSU / Stock Options: _____

Sign on bonus desired / required _____

MOTIVATION: Open Ended Questions

1. Why are you considering changing companies at this time?
2. What factors will most influence your decision in evaluating new career opportunities?
3. What experience, project, or person, do you specifically attribute to having most impact your success?

4. What do you consider your best strength /skill that has lead to your success?

5. Is there any information that would be important or you would like for us to know about you?
(Hobbies / Interests/ Influences/ Favorite Things to do outside of work)

Target Desired Company:

1. Company Industry Specialty Focus: _____

2. Company Size: Revenue: _____ # of Employees: _____

3. Geography Radius (50 Miles) _____